



Presented by
The Columbus Foundation

2025



8th Annual Community Cup

September 12th, 2025 | Fortress Obetz



On behalf of our entire team at the Greater Columbus Sports Commission, we are excited to return to Fortress Obetz for the eighth annual Community Cup, presented by *The Columbus Foundation*.

We created this event in 2018 to support the Sports Commission's efforts to enhance the image of the city, enrich the quality of life for everyone that lives and works in Central Ohio and drive economic and social development through sports. It's called the Community Cup for a reason. We could not host this event without your support.

The Community Cup combines camaraderie, wellness and charitable giving for a one-day athletic challenge. With something for all skill levels, everyone can Lift the Community & Lift the Cup.

Thank you for participating in the Community Cup, and good luck!



Linda Shetina Logan

Linda Shetina Logan, STS & CTA
CEO & President



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About our Presenting Sponsor THE COLUMBUS FOUNDATION

For more than 80 years, our presenting sponsor, The Columbus Foundation, has helped thousands of individuals, families, nonprofits and businesses achieve their unique charitable goals through the most effective philanthropy possible.

The Columbus Foundation is also home to the Center for HumanKindness, created to inspire acts of kindness and strengthen social connections in our community, including through the Gifts of Kindness program. Since 2014, Gifts of Kindness has been providing life-changing financial support to individuals and families who experience an unexpected set back, such as an illness or job loss.

Built by and for the community, The Columbus Foundation is dedicated to strengthening and improving the central Ohio region — now and for future generations.

INTRODUCTION & KEY DATES



Welcome to the Community Cup

The Community Cup presented by *The Columbus Foundation* is a one-day athletic challenge open to companies of all sizes to compete at all skill levels. With 16 events, there's something for everyone.

Fortress Obetz 

Home to the Obetz ZucchiniFest and host of multiple OHSA State Championships, Fortress Obetz is a 50-acre multi-purpose complex in the City of Obetz.

Address: 2015 Recreation Trail, Obetz, OH 43207 (Parking details on p17)

Website: fortressobetz.com

Key Dates

| | |
|-------------------------------------|---|
| Monday, July 7 | Charity Challenge Starts |
| Thursday, July 31 | Team Registration Deadline |
| Wednesday, August 6 | Team Captain Virtual Orientation |
| Friday, August 29 | Dos Hermanos Catering Deadline (Team Captain Submits) |
| Friday, August 29 | Volunteer for Points Registration Ends |
| Friday, August 29 at 12 p.m. | Charity Challenge Ends |
| Tuesday, September 2 | Beverage and Ice Deadline |
| Tuesday, September 9 | 5K Race Registration Closes |
| Tuesday, September 9 | Team T-Shirts must be delivered to GCSC Office |
| Friday, September 12 | 8th Annual Community Cup |

ELIGIBILITY & PARTICIPATION

Team Breakdown

Division I: 1,001+ employees

Division III: 101-300 employees

Division II: 301-1,000 employees

Division IV: under 100 employees

Teams are divided by division based on their total number of full-time and part-time employees. Companies with fewer than 20 employees may combine with one (1) other company with less than 20 employees and be recognized as one (1) team.

Team Participation

Only registered teams may participate in the Community Cup. Teams are entered on a first-come, first-served basis after submitting their online registration and paying the entry fee.

Each company may enter only one (1) team. Each team must designate a team captain(s) to be responsible for filling its roster.

Individual Participation

To be eligible to participate in the Community Cup, individual team members must meet the following requirements:

| | |
|--|-------------------------------------|
| Be employed by the company or organization fielding the team (Full-time employee, part-time employee, intern or recent retiree*) | <input checked="" type="checkbox"/> |
| Complete the Athlete Registration Link | <input checked="" type="checkbox"/> |
| Complete the 5K Race Athlete Registration Link online prior to Tuesday, September 9 (if participating in 5K) | <input checked="" type="checkbox"/> |
| Wear a t-shirt with their company or organization name clearly visible | <input checked="" type="checkbox"/> |
| Wear their wristband assigned at Athlete Check-In | <input checked="" type="checkbox"/> |
| Be 18-years-old or older on the day of the event | <input checked="" type="checkbox"/> |

*Interns must work a minimum of 20 hours/week

*Retirees over the age of 55 are eligible to compete if the company or organization's human resources director provides written certification of the retiree's retirement date and validation of the retiree having had three-years tenure at the organization prior to retirement

Note: Family members of employees, contractors (unless contracted solely with the participating organization), volunteers and board members not employed by the company are not eligible to participate in the Community Cup. Family members of employees can participate in the 5K if they complete the non-employee, athlete registration.

HOW TO SCORE



How to Score

There are many ways to score points. At the end of the day, we'll crunch the numbers and award the top team in each division with the Community Cup. [View the live scoreboard.](#)

Play: Score points through competition in 16 events. See the event overview on p8-12.

Give: Donate to one of three local charities through the Charity Challenge. See more details on p13.

Volunteer: Register for a volunteer shift on [Rosterfy](#) by August 29 and earn five (5) points per shift for your team (max: 100 points per team). Shifts are filled on a first-come, first-served and must be completed to earn points. Teammates that volunteer are requested to wear their team shirts.

Wear: Everybody is required to wear a team t-shirt on event day. To qualify for the t-shirt contest, the Community Cup logo must be included on all t-shirt designs. Team captains can access the event logo and more information on the [Team Captain Resources](#) page.

Preferred t-shirt vendors:

The Awesome Company: Hannah Graham, hannah@theawesomecompany.com

Artina: Sally Camella, camella@artina.com

T-Shirt Contest Details

T-Shirt Contest Criteria:

- Includes your company logo or branding
- Includes the Community Cup logo ([Team Captain Resources page](#))
- Only one entry per company.

Award Categories: Most Creative, Best Design and Best Humor

How to Submit: To enter the T-Shirt Contest, you must mail in a physical shirt with your design or drop it off at the Greater Columbus Sports Commission office: 155 W Nationwide Blvd Ste 125 Columbus, OH 43215.

Submission Deadline: Tuesday, September 9 by 4p.m. | Cup Day entries will not be accepted. Our panel of judges will score every team t-shirt and announce an overall winner from all divisions. The winning teams will receive 25 points and a prize.

EVENT OVERVIEW & SCHEDULE

Each team will compete for points in 16 events. Most of those events are 'drop-in' format, meaning you can play whenever your team is ready. We recommend recruiting 20 members for a team, but teams can compete with four.

Events

Timed Start Events:

5K Race: Unlimited participants

One-Mile Walk: Unlimited participants
(up to 25 members will be scored)

Tournament Events

Dodgeball: Up to 8 participants

Tug of War: Up to 8 participants

Pickleball: Up to 2 participants

Drop-In Events - Up to 4 participants

- Basketball Shooting
- Frisbee Toss
- Golf Putting
- Obstacle Course
- Volleyball
- Wiffle Ball HR Derby
- Cornhole Toss
- Football Toss
- Hockey Shot
- Relay Race
- Soccer Kick

| | |
|-----------------|--|
| 8:00 AM | Tailgate Zone Opens |
| 8:00 AM | Athlete Check-In/On-Site Registration Opens* |
| 8:45 AM | Opening Ceremonies/Road Closure Begins* |
| 9:00 AM | LAZ Parking 5K Race (Shotgun Start) |
| 9:00 AM | Drop-In Events Begin |
| 9:45 AM | One-Mile Walk (Shotgun Start) |
| 10:00 AM | Division IV Dodgeball Tournaments Begin |
| 10:30 AM | Athlete Check-in Closes |
| 11:00 AM | Division I Dodgeball Tournament |
| 11:30 AM | Division II Dodgeball Tournament |

EVENT OVERVIEW & SCHEDULE

| | |
|-----------------|---|
| 11:45 AM | Division III Dodgeball Tournament |
| 1:00 PM | Drop-in Events Last Call |
| 1:00 PM | Community Cup Happy Hour |
| 1:00 PM | Division IV Tug of War (all rounds except Championship) |
| 1:15 PM | Division I Tug of War (all rounds except Championship) |
| 1:15 PM | Division II Tug of War (all rounds except Championship) |
| 1:30 PM | Division III Tug of War (all rounds except Championship) |
| 2:00 PM | Tug of War Championship Matches Division II, Division III, Division IV, Division I |
| 2:30 PM | Closing Ceremonies & Community Cup Presentation* |

**Event schedule subject to change, Tug of War tournaments may begin earlier based on completed drop-in events, Dodgeball tournaments may change based on teams competing, Closing Ceremonies will begin promptly after scores have been tallied.*



EVENT RULES



5K Race

The top two male finishers and top two female finishers from each team will be combined to create a cumulative team time that is ranked in the division. There must be a minimum of two men and two women to qualify for team time ranking. The top four (4) teams per division will be awarded 100, 75, 50 and 25 points accordingly. To encourage participation, the team with the largest number of finishing participants (those that cross the finish line) in each division can earn a bonus of 25 points to their team's score. Teams do not have to finish in the top four to receive bonus points. Participating teams that do not place receive 10 points.



One Mile Walk

Each team may enter unlimited walkers for the One-mile Walk. The first 25 employees per team who finish the walk will be eligible for scoring. Each member who completes the walk will receive four (4) points for a maximum of 100 points per team. This is a non-timed event, but every participant in the One-mile Walk must still sign an event waiver.



Dodgeball

The dodgeball tournament will be a single elimination bracket, unless a division has less than six teams then it will be double elimination. Dodgeball will be played under the National Amateur Dodgeball Association (NADA) rules. Each company will be permitted to enter one (1) team of up to 10 participants, which must include at least two (2) women. Each game begins with no more than six (6) players competing per team and the remaining four (4) available as substitutes. Teams may only substitute players in between games or in the case of an injury. All games will be played for three (3) minutes or until all opponents on one team are eliminated. The match will consist of three (3) games, with the winner declared from the best two (2) out of three (3) games. The top four (4) teams per division will be awarded 100, 75, 50 and 25 points accordingly, and all teams participating will receive 10 points if they do not place. Third and fourth place will be determined by a consolation match occurring prior to the championship match.



Tug of War

Each company may enter one (1) team of eight (8) employees, including at least two (2) women in the single elimination bracket. If a division has less than six teams then it will be double elimination. Each pull will have a time limit of five (5) minutes. The winning team must pull its opponent five (5) yards to cross the line or must be ahead when the time expires. Rubber/plastic cleats and gloves are permitted, but no metal spikes are allowed. Participants must try to stay on their feet and not sit, kneel or lie down for advantage. Team members are not allowed to wrap the rope around their arms or bodies. Winning teams will advance in their division until an overall winner is declared. The top four (4) teams per division will be awarded 100, 75, 50 and 25 points accordingly, and all teams participating will receive 10 points if they do not place. Third and fourth place will be determined by a consolation match occurring prior to the championship match.



Basketball Shooting Competition

Each company may enter one (1) team of four (4) players, including at least two (2) women. Each participant will attempt to shoot five (5) basketballs from their choice of pre-marked spots, each with a different point value awarded when the baskets are made. Participants may not redo shots. Individual scores will be added together to create a team score.



Cornhole Toss

Each company may enter one (1) team of four (4) players, including two (2) women. Each participant will be given five (5) chances to toss a cornhole bag onto the board. Players will score 10 points for each bag that goes into the hole and five (5) points for each bag that lands on the board. Any bag that hits the ground before hitting the board is dead and won't be eligible to score points. Individual scores will be added together to create a team score.



Football Toss

Each company may enter one (1) team of four (4) employees, including at least two (2) women. Each team member will attempt to throw five (5) footballs through different targets. Targets will be placed five (5) yards, 10 yards and 15 yards away, with participants scoring five (5), 10 or 15 points based on the target they throw the ball through. Participants may only use footballs provided at the event. Participants may not redo throws. Individual scores will be added together to create a team score.



Frisbee Golf

Each company may enter one (1) team of four (4) employees, including of at least two (2) women. Each team member will throw five (5) frisbee into the disc golf basket. Five (5), 10 and 15 points will be awarded based on difficulty. The frisbee must come to rest in the disc golf basket to be counted. Participants do not have to toss all shots at the same target. Each participant is limited to one (1) turn. Participants may only use frisbees provided at the event. Participants may not redo throws. Individual scores will be added together to create a team score.



Hockey Shot

Each company may enter one (1) team of four (4) employees, including at least two (2) women. Each team member will shoot five (5) chances toward the net. Distances of five (5), 10 and 15 yards will reflect different point totals based on difficulty. Participants do not have to shoot all shots from the same distance. Each participant is limited to one (1) turn. Individual scores will be added together to create a team score.



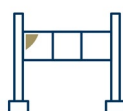
Golf Putting

Each company may enter one (1) team of four (4) employees, including at least at least two (2) women. Each team member will attempt to putt five (5) golf balls to different targets. The targets are worth 5, 10 and 15 points based on difficulty. Putters will be provided, but competitors can bring their own putters. Participants may not redo shots. Individual scores will be added together to create a team score.



Volleyball

Each company may enter one (1) team of four (4) employees, including of at least two (2) women. One team member will set to another team member that will bump or spike a volleyball into a target. The team may choose to designate one person to set to team members or rotate. Each team member will have five (5) volleyballs to score into the targets. Targets are worth five (5), 10, and 15 points. The total score will be added to the team score.



Obstacle Course

Each company may enter one (1) team of four (4) players, including at least two (2) women. This is a timed event. Each participant will complete a series of obstacles along the course, followed by the other three participants in a relay fashion; totaling four laps on the course. Based on total team time, 100, 75, 50 and 25 points will be awarded to the top four (4) teams per division. All teams that participate will receive 10 points if they do not place.



Relay Race

Teams of four participate in a field day relay race and team. Each company may enter one (1) team of four (4) players, including of at least two (2) women. Each participant will complete one leg of the relay. This is a timed event. The total time from the start of the first runner to the finish of the last runner determines the team's final time. Based on team time, 100, 75, 50 and 25 points will be awarded to the top four (4) teams per division. All teams that participate will receive 10 points if they do not place.



Soccer Kick

Each company may enter one (1) team of four (4) employees, including at least two (2) women. Each team member will kick five (5) soccer balls through the soccer goal. Participants will shoot from three different distances, scoring five (5), 10 or 15 points. Rubber or plastic cleats are allowed but metal spikes are not permitted. Each participant is limited to one (1) turn. Individual scores will be added together to create a team score.



Wiffle Ball Home Run Derby

The Wiffle Ball Home Run Derby will be self-pitch. Each team consists of up to four (4) team members, including at least two (2) woman. Each team member must bat, but not all team members are required to pitch. Batters will have one minute to hit as many home runs as possible. Each home run will be worth three (3) points. The distance from the pitcher to the batter must be at least of 15 feet. All home runs will be counted toward the total team score. Bats and wiffle balls will be provided, and batters are not permitted to bring their own equipment.



Pickleball Tournament

Any company that is registered for the 2025 Community Cup can enter one (1) team of two (2) participants in the Pickleball Tournament in either the Novice/Advanced Novice Tournament or the Intermediate/Advanced Tournament. Companies cannot register more than one team. The tournament brackets will be based on self-assigned team skill level ratings, not divisions. The team can be the same gender or mixed. The tournaments are limited to 16 teams each and will be first-come, first-served until capacity. Once the bracket is full, companies can register on the waitlist.

To register your team, search your company name and select the Pickleball rating tournament your company will compete in. Complete the registration and include your two (2) team representatives.

Pickleball Tournament Rules

All competing teams must know the basics of pickleball and keep score. The pickleball tournament will be played under the USA Pickleball Official Rules. Players are responsible for self-reporting line calls based on the principle of giving their opponents the benefit of the doubt when in doubt. Teams may include one (1) substitute player if an original player drops before tournament play or in case of an injury during tournament play. Teams will advance by playing games to 11 and win by 2 points or the team with the highest score at the end of 12-minute play. Line calls will be self-reported. Tournament play and seeding will depend on registration. Every team will be guaranteed to play at least two games. Teams are expected to wear their team shirts.

Pickleball Tournament Team Scoring

The top four (4) teams in each rating bracket tournament will be awarded 100, 75, 50 and 25 points accordingly, and all teams participating will receive 10 points if they do not place. Please note: It is possible for two teams from the same Cup division to earn the same point values if they are competing in different rating brackets

Pickleball Ratings

Pickleball ratings are for this specific Community Cup tournament. Your ratings will not be reported to DUPR.

Novice to Advanced Novice Skill Level: Player knows the basic rules and can keep score (2.0-2.999 rating)

Intermediate to Advanced Skill Level: Player understands the fundamentals and basic rules, as well as court positioning. They can construct limited points. Player plays pickleball regularly (3.0+ rating)

CHARITY CHALLENGE



GIVE BACK!

Teams in The Community Cup have three opportunities to give back to their community. The Columbus Foundation, Mid-Ohio Food Collective, and the Greater Columbus Sports Foundation have partnered with us as recipients of the 2025 Charity Challenge. From July 7 - August 29, Community Cup teams can earn points through their charitable donations.

HOW TO DONATE AND EARN POINTS

Teams can earn a maximum of 300 points towards their total by donating to all three charities. To encourage equal donations, a maximum of 100 points for each charity will be counted.

The Charity Challenge will run from Monday, July 7 through Friday, August 29 at 12 p.m. You MUST email receipts to: cup@columbusports.org to verify and earn points

The Columbus Foundation THE COLUMBUS FOUNDATION

Individuals on teams can financially donate to the [Gifts of Kindness Fund](#) to earn 100 points.

The Gifts of Kindness Fund was established in 2014 and provides one-time grants to cover essential needs for individuals and families who experience an unexpected setback. The Gifts of Kindness Fund partners with nearly 50 nonprofit organizations around Franklin County to support the long-term stability of our neighbors.

Donate Directly: [Gifts of Kindness | The Columbus Foundation](#)

Each (\$1) dollar donation to The Gifts of Kindness Fund is worth one (1) point.

CHARITY CHALLENGE

The Greater Columbus Sports Foundation



Individuals on teams can financially donate to [The Greater Columbus Sports Foundation](#). The Greater Columbus Sports Foundation is a 501(c)3 non-profit organization, operated by the Greater Columbus Sports Commission. Our mission is to support the development of amateur athletes and facilitate the national and international competition space as a platform for positive social impact.

In support of the mission of the Greater Columbus Sports Foundation, we focus on impacting the community in many ways: educate and engage youth and amateur athletes, foster community wellness, elevate women in sports, encourage DEIA conversations, and make sports events more sustainable.

Donate Directly: [The Greater Columbus Sports Foundation Community Cup Donations](#)

Every (\$1) dollar donation is worth one (1) point

MID-OHIO FOOD COLLECTIVE



Individuals on teams can financially donate to the Mid-Ohio Food Collective. Did you know that for each dollar donated, 2.5 meals can be provided to our community? Teams may also collect products from MOFC's Most Needed Items list and donate these on-site at the MOFC, located at 3960 Brookham Dr, Grove City, OH 43123 where a receipt will be given to verify the pounds of food donated. Finally, teams may complete in-person volunteer shifts at the MOFC during the Charity Challenge time span to earn points.

Donate Directly: [MOFC's Community Cup Donations](#)

Email Receipts: cup@columbussports.org

Volunteer Sign-up: [MOFC Community Cup Volunteer Hub](#)

Each (\$1) dollar donation is worth one (1) point

Every (1) pound of donated items is worth one (1) point

Every (1) volunteer shift completed is worth five (5) points per volunteer

DOS HERMANOS TAILGATE ZONE



Dos Hermanos Tailgate Zone



Tailgating at the Community Cup is one of the highlights of the event. To ensure a safe and fun environment for everyone, please review the following rules and guidelines.

Tailgating is defined as all festive and family-friendly activities which occur within a designated area, provided that such activities do not impede traffic, safety or the flow of emergency vehicles.

Fortress Obetz and the Greater Columbus Sports Commission reserve the right to restrict any vehicle or person for safety reasons. Violation of any guidelines may result in removal from Fortress Obetz premises. Failure to cooperate with Fortress Obetz event staff, security officials or Greater Columbus Sports Commission staff may result in forfeiture of all tailgating privileges.

The Dos Hermanos Tailgate Zone is open to all participants. Each team will receive a designated tailgate area prior to event day. No tailgating activities may restrict or impede traffic lanes through the designated parking lots and designated “No Parking” area, impede another team’s tailgate zone or extend beyond the tailgate lot. Motor homes or trailers are not permitted.

Teams are encouraged to order [Dos Hermanos Catering](#). Dos Hermanos will deliver orders directly to team tents at 11:00 a.m.

General Rules

- In case of fire or other emergency, call 911.
- Weapons are prohibited. Weapons or any item that can cause physical harm including, but not limited to: knives, metal knuckles, nun chucks, guns, rifles or other firearms, as well as any object that can be used as a weapon.
- Federal, state and local laws pertaining to the possession, consumption and distribution of alcohol and controlled substances will be enforced. All persons and vehicles are subject to search in accordance with federal, state and local laws.
- Glass is prohibited.
- Outside beverages besides water and coffee is prohibited.
- Pets are prohibited. Persons with disabilities may be accompanied by working service animals.
- Grills are prohibited.
- Solicitation is prohibited without permission from the Greater Columbus Sports Commission and Fortress Obetz.
- Individuals must leave the Tailgate Zone after the event concludes.
- All individuals are required to clean their designated areas and dispose of trash properly.
- Companies may have their own music at their tent, but it must be family friendly and volume must not compete with announcements. Community Cup staff can ask you to lower volume or cease playing if these guidelines aren't followed.
- Electric generators are not allowed.
- Alcoholic beverages are available for purchase through Fortress Obetz. If you choose to consume them, please do so in a safe and responsible manner.



POLICIES & RESOURCES

Inclement Weather

Weather forecasts will be monitored prior to and throughout the event, paying close attention to heavy rain, thunder and lightning. In the event of light rain, events will proceed as scheduled. Visible lightning will cause the race or events to be postponed for a minimum of 30 minutes. Additional sightings will continue to delay the race or events in 10-minute increments. In the event of extreme heat, extra water will be provided.

Medical Services

First aid, on-site injury evaluation and care, hydration stations, EMS, ice bags and more will be provided to all registered participants who have signed the liability waiver and are wearing a wristband.

Restroom Facilities

Public restrooms will be open and cleaned throughout the day.

Alcohol Policy

Alcohol purchased through Giant Eagle will be allowed on the premises of Fortress Obetz during The Community Cup. To provide for safety of individual spectators and participants, this applies to all events and all areas of Fortress Obetz during the duration of The Community Cup.

Animal Policy

For liability reasons, pets and animals are not allowed on the premises of Fortress Obetz during The Community Cup. To provide safety of spectators, participants and animals, this rule applies to all events and all areas of Fortress Obetz during the duration of The Community Cup.

Persons with disabilities may be accompanied by working service animals.

Parking Information

Follow GPS directions to 4174 Alum Creek Drive, Obetz, Ohio 43207. Signage will direct you to parking. Please note that the parking lot will be closed from 9:15-10 a.m. for the 5K Race on event day.

Quick Links

[Athlete Registration](#) | [Friends and Family Registration](#) | [Beverage and Ice Order Form](#)

[Dos Hermanos Catering Menu](#) | [Volunteer for Points Registration](#) | [Team Resources](#)

This handbook is intended to be a guide for participants and spectators at The Community Cup. Content and/or rules are subject to change.