

DISCIPLINE POLICY AND AGREEMENT

Community Youth Camp Philosophy of Discipline

We want each camper, volunteer, camp leader and staff member to have an enjoyable experience, to participate in a respectful and safe environment that's free of bullying or other unacceptable behavior, and to be treated with dignity and healthy boundaries. With these goals in mind, we have a discipline policy in place and ask that parents please familiarize themselves with the below.

The following behaviors are not permitted at Community Youth Camp and will result in an incident report and conversation with parents or legal guardians. Incident reports will be communicated after each incident so parents can have appropriate follow up conversations with their children for improved behaviors to avoid reoccurring incidents.

If a camper exhibits these behaviors more than three times throughout the week, the camper will be dismissed, the parent or legal guardian will be asked to come and pick the camper up immediately and they will be asked not to return to camp for the remainder of the week.

Please note: *Though we will offer every attempt to allow campers several chances to improve their behaviors and stay to enjoy and experience camp, staff has the right to send a camper home and ask them not to return if they feel the behavior is detrimental to other campers' or staff's overall safety and wellbeing. There will be no refunds if a camper is sent home. A social worker will be on-site for the duration of camp to assist with such behavioral issues. Thank you again for your concern and attention to these very important matters.*

- **Unwanted physical or aggressive contact with other campers or staff**
 - This includes minor physical contact that is not necessary, other acts of physical aggression or any inappropriate or unwanted touching.
- **Bullying or harassment**
 - This includes- but is not limited to- physical, emotional, and verbal harassment.
- **Vandalism or destruction of camp property**
 - **KIPP Columbus** is graciously offering their beautiful campus for our use throughout the week; any deliberate defacing of campus property or equipment will not be tolerated.
- **Use of electronic devices during scheduled activities**
 - Though cell phones may be permitted on a case-by-case basis for safety reasons, no recreational gaming, tablets, laptops, smartphones, video game systems , fitness trackers, smart watches or e-book readers will be permitted.
- **General disrespectful behavior**
 - This includes being overly defiant or dishonest.
 - This will be determined at the discretion of GCSC Staff.
- **Inappropriate or foul language**
 - This includes vulgarity or any language that is inappropriate for our camp-aged children.
- **Any other behaviors deemed by staff as presenting harm to oneself, another camper or staff member**
 - This can include bringing a weapon or illegal substances on site or a camper disregarding safety rule(s) and the like.

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Community Youth Camp staff reserves the right to suspend any camper without implementing the 3-Step Discipline Procedure mentioned above if they feel the offense is a threat to the health, safety or wellbeing of any camper or staff member. There will be no registration refunds if a camper is suspended.

Please sign below to acknowledge you understand and accept the behavior policy and will explain it to your camper(s).

Camper 1 Name _____

Camper 2 Name _____

Camper 3 Name _____

Camper 4 Name _____

Parent/Guardian Name _____